



Institute of Hospitality, Management and Sciences

Affiliated to: Veer Madho Singh Bhandari Uttarakhand Technical University, Sri Dev Suman Uttarakhand University, and Hemvati Nandan Bahuguna Garhwal University (A Central University)
Approved By: All India Council for Technical Education (AICTE), Uttarakhand Govt. and Ministry of Education

Internal Complaint Committee (ICC)

The Internal Complaint Committee (ICC) is constituted to ensure a safe, secure, and gender-sensitive environment for all female employees and students of the institution. The committee will address complaints related to sexual harassment and take necessary actions as per the guidelines of the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015. Following is the roles and responsibilities assigned to the members of the institution:

Sr. No.	Name & Responsibility	Designation	Mobile No.	Email
1	Ms. Mamta	Chairperson	8477913381	mamta.bba@ihms.ac.in
2	Mr. Aman Rawat	Convenor	8445913787	aman.rawat@ihms.ac.in
3	Adv. Pooja Dobariyal	External Nominated Member	8279947417	advocatepoojadobariyal@gmail.com
4	Mr. Bandana Negi	Member	7618314249	bandana.negi@ihms.ac.in
5	Ms. Shruti Negi	Member	7668519791	shruti.negi@ihms.ac.in
6	Divyani Negi	Student Member	7819911458	divyaninegi25642967@gmail.com
7	Abhay Singh Rawat	Student Member	9348168140	abhayrawat0725@gmail.com
8	Priyanshu Saini	Student Member	9119051029	priyanshusainii@gmail.com

Roles and Responsibilities:

- To receive complaints of sexual harassment from any student or staff member.
- To conduct inquiries and recommend appropriate actions within the prescribed timelines.
- To create awareness regarding gender sensitization and the legal recourse available in case of harassment.
- To maintain confidentiality and ensure fair and unbiased proceedings.

The Committee shall function in accordance with UGC norms and is committed to resolving complaints with sensitivity, fairness, and urgency. All complaints received shall be acknowledged and resolved within **90 days** of receipt, ensuring protection of the complainant's identity and rights at all stages.

This is being issued with the approval of the competent authority.


Dr. Ashwani Sharma
(Director Academics)
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Management & Sciences
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