



Institute of Hospitality, Management and Sciences

Affiliated to: Veer Madho Singh Bhandari Uttarakhand Technical University, Sri Dev Suman Uttarakhand University, and Hemvati Nandan Bahuguna Garhwal University (A Central University)

Approved By: All India Council for Technical Education (AICTE), Uttarakhand Govt. and Ministry of Education

Sexual Harassment Committee

In accordance with the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaint Committee (ICC) is constituted at IHMS to provide a safe and secure working and learning environment for all. The committee ensures gender sensitization, awareness, and fair grievance redressal related to sexual harassment.

Following is the roles and responsibilities assigned to the members of the institution:

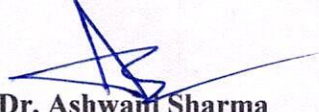
Sr. No.	Name & Responsibility	Designation	Mobile No.	Email
1	Ms. Sapna Negi	Chairperson	7906372592	sapna.negi@ihms.ac.in
4	Mr. Pradeep Bhatt	Convener	7668023410	pradeep.bhatt@ihms.ac.in
2	Ms. Roshni Bhatt	Member	9528086479	Roshni.bhatt@ihms.ac.in
5	Ms. Ritesh Kumar	Member	8006666547	ritesh.kumar@ihms.ac.in
6	Ms. Bandana Negi	Member	7618314249	bandana.negi@ihms.ac.in
7	Ms. Khushi Dwivedi	External Member (Alumni)	7668343057	khushi24dwivedi@gmail.com
8	Ms. Akshita Bisht	Invitee Member (Student)	9528756274	akshitabisht985@gmail.com
9	Mr. Nikhil Rawat	Invitee Member (Student)	6378691410	nikhilrawat8449@gmail.com

Roles and Responsibilities:

- To prevent and prohibit sexual harassment in the workplace.
- To conduct awareness and sensitization programs for staff and students.
- To receive and redress complaints of sexual harassment in a confidential and timely manner.
- To maintain transparency and fairness in all proceedings.
- To submit annual reports as per legal requirements.

Sexual harassment is a punishable offense under law and institutional policy. All employees and students are expected to uphold the dignity of women on campus.

This is being issued with the approval of the competent authority.


Dr. Ashwani Sharma
(Director Academics)
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